

#### **CHAPTER**

4

# Summary

#### Role of professional bodies

- Inducting new members to the accounting profession.
- Ensuring appropriate curriculum, examination and certification for the profession.

#### Principles of ethics that apply to professional bodies

- Integrity. Honesty and professional business relationship.
- Objectivity. Unbiased and avoidance of influence by others.
- Professional competence and due care. Apply knowledge professionally when auditing.
- Confidentiality. Do not discuss the findings of an audit with other companies or people.
- Professional behaviour. Comply with the law and regulations.

#### Disciplinary and punitive measures for non-compliance

- Caution or reprimand the member
- Suspend the member from membership
- Remove his/her name from the membership

## King Code III

- Apply and explain. Best interest of company and ensure corporate principles of fairness, accountability, responsibility and transparency.
- Compliance. Comply with rules and regulations.
- Applicability. Applies to all companies.
- Implications. Use the King Code framework to develop company's code of conduct.
- Leadership. Ethical values of responsibility, accountability, fairness and transparency to achieve sustainable economic, social and environmental performance.
- Sustainability. Environment considered in the daily operation of the company.
- Integrated reporting. Financial reporting with future strategies for the growth of the company.

## Directors of a company

- Lead by ethical values of
  - Responsibility. Protection of company assets and financial information.
  - Accountability. Accountable to the shareholders regarding leadership and presenting financial results.
  - Fairness. Treating everyone equally, based on social justice.



- Transparency. Sharing information and acting in an open manner.
- Sustainability. Direct the strategies and operations to build a sustainable company.
- Remuneration as set by the articles and the amount must be fair and in accordance with performance.
- Adopt a business rescue plan as soon as they notice that the company is experiencing difficulties with liquidity and solvency.

## **Careers**

#### **Auditor**

#### Job description

An auditor examines and audits the financial statements of an organisation to ensure that the records reflect the true financial state of the business and that the procedures employed are correct.

What is satisfying about this job? You are able to gain an understanding of an organisation in a relatively short period. You work in a field that allows you to meet different people and are exposed to senior employees. There are travel opportunities both locally and internationally. The nature of the job is one of non-routine. You need to show creativity and think 'out the box'.

**What is challenging?** Sometimes you need to travel frequently. You must always consult or advise and often you are not allowed to make line decisions. Line managers and staff often react adversely to auditors.

**Training** A National Senior Certificate meeting diploma/degree requirements for a diploma/degree. Each institution has its own minimum entry requirements however there is normally a selection process at all institutions. Only degree courses will lead to the qualification as an Auditor.